







MEDIATOR TIA WELCH MAERZ

PREPARED, PERSISTENT AND PERSONABLE

CONTACT

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Tia Welch Maerz
-  San Francisco CA

MEDIATOR

PRIVATE PRACTICE
2018-Present

APPOINTED MEDIATOR
USDC, Northern District, CA
2019

APPOINTED EARLY NEUTRAL
EVALUATOR
USDC, Northern District, CA
2008

APPOINTED EARLY SETTLEMENT
PANEL
San Francisco Superior Court
2005

APPOINTED MEDIATOR
Alameda County Superior Court
Access to Justice Program
2021

COMMUNITY

Master, Inns of Court
Executive Board Member,
GirlVentures
Faculty, Intensive Advocacy
Program, USF School of Law
Mentor, BASF School-to-
College

PROFESSIONAL SUMMARY

- Tia Welch Maerz is a full-time mediator emphasizing employment, contracts, insurance, maritime, civil rights and personal injury.
- She listens to the parties and clients, quickly understanding their legal positions and identifying the areas of agreement and dispute. She is a skilled communicator, able to balance being a neutral while offering her evaluation of key issues which may be preventing the parties from settling.
- She has conducted dozens of mediations, early neutral evaluations and settlement conferences, and completed over 100+ hours in alternative dispute resolution training, including the USDC Mediation and Early Neutral Evaluation training.
- In every mediation, she calls on her experience as a winning trial attorney with a record of 90% in 20+ trials.
- She is available to schedule within a few months for full-day and half-day mediations at reasonable rates. References upon request.
- Formerly certified as MBE by CA Public Utilities Commission, as LBE by City and County of San Francisco

PROFESSIONAL EXPERIENCE

NAME PARTNER AT SAN FRANCISCO BOUTIQUE FIRM
Chan & Welch LLP

- Employment: individual and class action claims including harassment, discrimination, retaliation, wage & hour, leave of absence, disability, trade secrets, restrictive covenants, contracts, defamation, and privacy
- Contracts: Commercial and Municipal including \$250M procurement program for investor-owned utility

FOUNDING PARTNER AT SAN FRANCISCO MARITIME FIRM
Kelly, Cox, Wootton, Welch, Gill & Sherburne

- Maritime: Jones Act, Unseaworthiness, Limitation of Liability
- Insurance Coverage

TRIAL DEPUTY
City and County of San Francisco

- Common Carrier Liability, Premises Liability, Civil Rights
- Public Entity Claims
- Attorneys' Fees

PLEASE CONTACT ME FOR RATES AND SCHEDULING