







# TIA WELCH MAERZ

## Representative Cases (2008-present)

### CONTACT

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### MEDIATOR

APPOINTED ENE/MEDIATOR  
USDC, Northern District, CA  
2008

APPOINTED EARLY SETTLEMENT  
JUDGE  
San Francisco Superior Court  
2005

APPOINTED MEDIATOR  
Alameda County Superior Court  
Access to Justice Program  
2021

TRAINING  
USDC, Northern District  
Mediation (40 hr.)  
Early Neutral Evaluation (40 hr.)  
Gary Friedman (40 hr.)

### COMMUNITY

*Faculty*, Intensive Advocacy  
Program, USF School of Law  
*Proctor in Admiralty*, Maritime  
Law Association  
*Mentor*, BASF School-to-  
College  
*Master*, Inns of Court, SF  
*Executive Board Member*,  
GirlVentures

### LABOR & EMPLOYMENT

- Waste management Black employee was subjected to racial harassment when a noose was placed in his work area.
- Former Oracle sales leader was terminated in retaliation for reporting and objecting to unequal pay for employees of Indian ethnicity
- Property manager with good performance record was fired during pregnancy leave after company claimed fraud
- Long-term employee of a large bank was terminated based on age after participating in a PIP program

### PERSONAL INJURY & MARITIME

- Wrongful death of a 40-year old man on his honeymoon in Hawaii after sliding off a tube towed by a jet ski, two of three insurers denied coverage
- During tie-up operations of cargo vessel in Oakland, long-term longshoreman experienced career-ending ruptured disc when line was jerked while he was handling it
- Passenger injured during emergency landing of Asiana flight at SF Airport
- Passenger of small craft injured during emergency landing in field (Declaratory Relief)

### CIVIL RIGHTS

- Police Officer kicked and dragged a petite Latina mom during car search with kids in car, bystander video shown on the evening news
- Police Officer tased and arrested plaintiff when he protested the beating of his uncle. Plaintiff acquitted following resisting arrest trial
- County Jail prisoner was denied medication and became agitated, was subjected to forceful removal from cell and placed in solitary
- Police Officers detained and arrested Plaintiff (not the subject of search) in his home when officers executed a probation search of home

### CONTRACTS & INSURANCE

- National law firm sued cyber security firm after security breach resulting in \$8M ransom demand to not release client files
- Wrongful death of infant when truck failed to stop and rolled over car, insurer claim exclusion applied
- After a fire consumed home, the Named Insured told the insurer that the “tenants” were family members entitled to insurance proceeds
- Government contractor withheld payments from its vendor after delays in job resulted in the contractor’s loss of approved status