







# MEDIATOR TIA WELCH MAERZ

PREPARED, PERSISTENT AND PERSONABLE

## CONTACT

-  (415) 650-7735
-  twelchmaerz@essentiallawgroup.com
-  LinkedIn.com/  
Tia Welch Maerz
-  San Francisco CA

## MEDIATOR

APPOINTED ENE/MEDIATOR  
USDC, Northern District, CA  
2008

APPOINTED EARLY SETTLEMENT  
JUDGE  
San Francisco Superior Court  
2005

APPOINTED MEDIATOR  
Alameda County Superior Court  
Access to Justice Program  
2021

TRAINING  
USDC, Northern District  
Mediation (40 hr.)  
Early Neutral Evaluation (40 hr.)  
Gary Friedman (40 hr.)

## COMMUNITY

*Faculty*, Intensive Advocacy  
Program, USF School of Law  
*Proctor in Admiralty*,  
Maritime Law Association  
*Mentor*, BASF School-to-  
College  
*Master*, Inns of Court, SF  
*Executive Board Member*,  
GirlVentures

## PROFESSIONAL SUMMARY

- Applies subject matter expertise in personal injury, contracts, employment, maritime, insurance coverage and civil rights
- Listens closely to the parties and their legal counsel to quickly discern their needs, and to identify disputed legal issues as well as areas of agreement
- Does not give up
- Communicates clearly and skillfully, balancing neutrality with evaluation when helpful to the parties
- Brings her winning trial lawyer record of 90% and experience in hundreds of mediations to facilitate meaningful negotiations
- Reasonable rates, Spanish-speaking

## PROFESSIONAL EXPERIENCE

### NAME PARTNER AT SAN FRANCISCO BOUTIQUE LITIGATION FIRM

Chan & Welch LLP

- Employment: individual and class action claims including harassment, discrimination, retaliation, wage & hour, leave of absence, disability, trade secrets, restrictive covenants, contracts, defamation, and privacy
- Contracts: Commercial and Municipal including \$250M procurement program for investor-owned utility

### NAME & FOUNDING PARTNER AT SAN FRANCISCO MARITIME FIRM

Kelly, Cox, Wootton, Welch, Gill & Sherburne

- Maritime: Jones Act, Unseaworthiness, Limitation of Liability
- Insurance Coverage

### TRIAL DEPUTY

City and County of San Francisco

- Personal Injury and Civil Rights
- Public Entity Claims
- Attorneys' Fees